

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
CLIENT-FOCUSED ACTIVITIES										
1	Compliance to Proclamation 1172, Series of 2006 declaring November 25 to December 12 of Every Year as the 18-Day Campaign to End Violence Against Women (VAW) and RA 10398: An Act Declaring November 25 Every Year as National Consciousness Day for the Elimination of VAWC	Lack of effective GAD awareness and VAW materials disseminated to stakeholders on the issue of gender-based violence.	To increase stakeholders' awareness on GAD, and 18-day VAWC campaign.	MFO: General Administration and Support Services	Conduct of VAW related forum and/or symposiumPrinting and distribution of VAW materials (Brochures, pamphlets and tarpaulin).	Number of forums and symposiums. - One (1) activity conducted. Number of stakeholders participated. - At least 50% of 50 stakeholders participated are female. Number of VAW IEC materials printed. - 500 IEC materials printed and distributed.	One (1) activity conducted 140 stakeholders participated in the GAD Culminating Activity in Marillac Hills, 100% are female (135 are beneficiaries and 5 are center personnel) 18 NDC personnel participated, 39% are female 100 IEC materials (Republic Act 11313 Safe Spaces Act) printed and distributed 1 GAD corner launched and e-billboard collaterals developed 1 advocacy banner printed and displayed at NDC Building 1 photo contest organized for external stakeholders	300,000.00	189,378.11	The low budget utilization for Client-Focused Line Entry 1 is due to the in-house production of IEC materials and the minimal expenses incurred in conducting advocacy activities/forums.

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2	Compliance to RA 9710 or the Magna Carta of Women IRR Sec. 26C mandating DTI and other agencies to provide trainings focused on packaging, marketing, product development, upscaling enterprises and venturing into exports, and shall ensure availability and access of women to business guides, business matching, business templates for start-ups, as well as business counseling.	Difficulty of women to sustain and scale up their business (GEWE Plan Chapter 1: Trade, Industry and Services)	Enhanced capacity of women to sustain and scale up their business.	Start-up Venture Fund	Conduct of Business Tool Kit for Female Start-ups	Number of women participants. - Twenty (20) per Activity. Number of Business Tool Kit for Female Start-ups conducted. - Five (5) Activities.	1. Philippine Start-up Week (November 11-14, 2025) 2. Hackathon (November 12-14, 2025) 3. Residency Program (November 15, 2025 -December 15, 2025) 4. Women in Tech (November 13, 2025)- 177 attendees, 80 are female 5. Fireside Chat (November 13, 2025)- 177 attendees, 80 are female 6. MSME Exhibit (November 11-14, 2025) 6 activities conducted: 1. Philippine Start-up Week (NOvember 11-14, 2025) 2. Hackathon (November 12-14, 2025) 3. Residency Program (November 15, 2025 - December 15, 2025) 4. Women in Tech (November 13, 2025) 5. Fireside Chat (November 13, 2025) 6. MSME Exhibit (November 11-14, 2025)	1,000,000.00	2,010,052.87	
ORGANIZATION-FOCUSED ACTIVITIES										

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3	Low level of awareness among NDC employees on gender-based violence / RA 10398: An Act Declaring November 25 Every Year as National Consciousness Day for the Elimination of VAWC; R.A. 7877: The Anti Sexual Harassment Act of 1995; R.A. 9262: Anti Violence Against Women and their Children Act of 2004; R.A. 9208: Anti-Trafficking in Person Act: and RA 11313: Safe Spaces Act; MCW IRR Sec 12.	Employees not yet oriented on gender-based violence, sexual harassments and safe spaces laws and policies.	To increase level of awareness among NDC Employees on gender-based violence GBV related laws	General Administration and Support Services	Conduct of orientation-session on gender-based violence and GBV related laws Printing and distribution of VAW materials (Brochures, pamphlets and tarpaulin) Conduct of seminar on HIV/AIDS awareness and prevention	Number of VAW IEC materials printed. - 500 IEC materials printed and distributed Number of session conducted. - 2 sessions conducted Number of participants. - At least 50 NDC Personnel attended (25M:25F) Number of Advocacy Conducted on the 18-day Campaign Activities - 1 Photography Contest	0, no proposals received. Only 100 IEC Materials (Republic Act 11313-Safe Spaces Act) distributed. 4 activities conducted 1. Brownbag session (2 parts: December 1 and December 5) 2. Documentary film showing (December 5) 3. HIV/AIDS Awareness (December 5) 4. Trivia Quiz (December 5) 1 activity conducted (PCW Kick-Off Event) 1. Brownbag session (2 parts: December 1 and December 5) - 64 participants, 33 are female, 31 are male 2. Documentary film showing (December 5) - 58 participants, 32 are female, 26 are male 3. HIV/AIDS Awareness (December 5) - 64 participants, 33 are female, 31 are male 4. 5 GFPS TWG members attended the PCW kick-off event "Youth Forum Against VAW" on November 25 (5 female) 1 Photography Contest for internal NDC Employees with 6 entries received	350,000.00	265,739.97	The advocacy materials were distributed based on the needs of the organization.

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4	Compliance to RA 9710 or Magna Carta of Women IRR Section 37C on the Strengthening of the GAD FPS.	Limited knowledge on gender analysis and tools. Hence their insufficient capacity to identify gap/s or gender issues and integrate gender dimensions in NDC's programs, systems and structures.	To increase the capacity of NDC GPFS on gender mainstreaming.	MFO: General Administration and Support Services	Conduct of Gender Analysis Trainings Conduct of Executive Briefing	Number of GFPS Execom Committee participated - GFPS Execom - 7 (4 Male, 3 Female) Number of GFPS members participated. - GFPS-TWG Members - 7 (3 Male : 4 Female) Number of orientation/training workshop conducted. - 2 activities conducted (1 Harmonized GAD Guidelines Training Workshop and GFPS Functionality Assessment Workshop)	4 Execom members participated during the Executive Briefing on September 2, 2025 with ED Donald James Gawe (3 male, 1 male) 5 GFPS-TWG members participated during the Executive Briefing on September 2, 2025 with ED Donald James Gawe (1 male, 4 male) 4 orientation/training workshops conducted: 1. GFAST Workshop on October 27, 2025, Attended by 3 male and 10 female employees of NDC 2. Two (2) batches of GAD Orientation om September 17, 2025, Attended by 36 male and 38 female employees of NDC 3. PIMME Training Workshop on December 15-16, 2025, Attended by 7 male and 11 female employees of NDC 4. Benchmarking activity with National Housing Authority (NHA) on GPB on October 28, 2025, Attended by 2 male and 8 female employees of NDC	600,000.00	555,598.58	

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5	Compliance to Proclamation No. 227: Providing for the Observance of the Month of March as "Women's Role in History Month" and the Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Women's Day.	Insufficient awareness on the critical contribution of women as agents of change in the nation's development.	To create and facilitate platforms to discuss good practices, gaps, challenges, and commitments in pursuing GAD.	General Administration and Support Services	Conduct of Women's Month Celebration - Printing and distribution of IEC materials and collaterals, Purple Wednesdays, Kick-Off Event, Culminating Activity, Participation to Forum Workshops or Lectures and Organize food, craft & service fairs featuring products or services made/handled by marginalized women to highlight their economic and cultural significance.	IEC materials and collaterals printed and distributed. - 100 Number of forum, workshop conducted and/or attended. - 2 activities participated by 7 GFPS-TWG Members (3 Males : 4 Females)	1. Display of the 2025 National Women's Month Celebration Official Banner from March 1-31, 2025 2. Her Story, Our Inspiration 3. Purple Wednesday 4. Purple Your Corner Contest 5. All-Women Cast Lupang Hinirang Video Played During Flag Ceremony on March 3, 2025 6. Distribution of token to women employees on during Women's Month 7. 2025 National Women's Month Celebration on March 5, 2025 8. Culmination Activity on March 31, 2025 6 NDC personnel attended the NWMC kick-off event (2 are male and 4 are female) 2 GFPS members attended the GCG GAD Conference on March 26, 2025 (1 male and 1 female) Exploration Tour (Tandang Sora Museum and Quezon Museum) in 2 batches conducted on March 21, 2025 and March 24, 2025 attended by 30 males and 33 females Basic Self Defense Training on March 14, 2025 attended by 2 males and 24 females	400,000.00	233,393.98	

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6	Compliance to Republic Act No. 9710 or the Magna Carta of Women Section 36a on Planning, budgeting, monitoring and evaluation for GAD.	GFPS members and project proponents are duly designated and have not yet attended GAD Planning and Budgeting trainings.	To increase technical know-how on gender mainstreaming processes/strategies for the preparation of GAD plans and budgets.	General Administration and Support Services	Conduct of review and finalization of GAD Plan and Budget and GAD Accomplishment Report.	Number of report/plan finalized. - 2 (2025 GAD Plan and Budget and 2024 GAD Accomplishment Report)	2 plans finalized 2025 GPB finalized in May 7, 2025, attended by 2 male and 4 female 2024 GAD AR finalized on June 27, 2025 attended by 2 male and 7 female	100,000.00	44,318.04	
7	Employees not refreshed, and new entrants not yet oriented on GAD (2024 GMEF Assessment Report)	Lack of awareness initiatives on Gender and Development conducted in the last 2 years.	To increase knowledge and improve awareness on GAD concepts, policies and other initiatives.	General Administration and Support Services	Conduct of GAD Orientation for NDC Employees	Number of GAD Orientation Conducted. - 1 GAD Orientation for 100 NDC employees	2 batches of GAD Orientation on September 17, 2025 (AM and PM sessions) Attended by 36 male and 38 Female employees of NDC	850,000.00	49,810.59	
8	Compliance to Republic Act No. 9710 or the Magna Carta of Women Section 36a on Planning, budgeting, monitoring and evaluation for GAD	The need to submit the annual GAD Plan and Budget and maximize participation of the GFPS-TWG and EXECOM in a dedicated session for the planning.	To sustain the gender mainstreaming efforts of the agency.	General Administration and Support Services	GAD Planning and Budgeting Workshop for GAD Plan and Budget 2026.	Number of GFPS-TWG Members attended. - 13 GFPS-TWG members Number of plan developed. - 2026 GAD Plan and Budget	9 GFPS TWG Members attended 1 GAD Plan and Budget developed GPB finalized on October 29, 2025, attended by 4 males and 10 females	350,000.00	80,443.23	

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9	Compliance to Republic Act 10028 or the Expanded Breastfeeding Promotion Act of 2009 which mandates for a dedicated lactation/breastfeeding station in the workplace and Repulic Act 9710 or the Magna Carta of Women Section 25. Right to Decent Work which mandates employers in Employers both in the public and private sectors to provide services in support to balancing family obligations and work responsibilities such as day care and child minding centers, breastfeeding or lactation stations with appropriate facilities and corresponding nursing/lactation breaks, health education, counseling on breastfeeding, seminars on responsible parenthood and family planning, non-sexist child-rearing, shared parenting and family responsibility, annual family day, flexible work arrangements, and anti-sexual harassment initiatives.	The need to maintain exisiting gender-friendly facilities for NDC employees.	Strengthened capacity of NDC to address the practical gender needs of its employees.	General Administration and Support Services	Maintenance and operation of the NDC CARES - child-minding and lactation room.	Child-minding and lactation room maintained - 1 childminding and lactation room maintained	1 childminding and lactation room maintained	1,000,000.00	1,267,200.00	
ATTRIBUTED PROGRAM										

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10					Philippine Innovation Hub - Marikina Enterprise Scale-Up Hub (iHub-MESH)HGDG Score: 14 or 70%			66,500,000.00	17,442,145.86	
11					Glovax Lifescience Corporation (GLC)HGDG Score: 10.5 or 52.5%			78,750,000.00	74,454.52	
12					Implementation of the Public Service Continuity Plan (11.92 or 59.60%)			387,008.99	190,648.55	
13					Implementation of the Information Systems Strategic Plan (11.17 or 55.85%)			3,554,573.25	2,498,561.12	
SUB-TOTAL								154,141,582.24	24,901,745.42	Corporate Funds
TOTAL								154,141,582.24	24,901,745.42	

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