

COMPENSATION FOR OFFICERS

POSITION / TITLE	JOB GRADE	BASIC SALARY		BENEFITS		TCF		PBB		NO. OF OFFICERS	POSITION TCF
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM		
General Manager	27	2,998,140.00	2,270,388.00	N/A		2,998,140.00	3,019,786.00	Per GCG Circular		1	N/A
Assistant General Manager	26	2,748,844.32	2,043,624.00	681,864.00	687,604.00	3,430,708.32	2,731,228.00			5	N/A
Department Manager	24	1,868,652.00	1,573,488.00	537,248.00	537,248.00	2,405,900.00	2,110,736.00			2	N/A

LIST OF BENEFITS

NAME OF BENEFIT	GENERAL MANAGER	ASSISTANT GENERAL MANAGER A	ASSISTANT GENERAL MANAGER B	ASSISTANT GENERAL MANAGER C	ASSISTANT GENERAL MANAGER D	ASSISTANT GENERAL MANAGER E	DEPARTMENT MANAGER	DEPARTMENT MANAGER	COVERAGE	LEGAL BASIS
PERA	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	12 months	DBM Circular 2011-2
Representation Allowance**	150,000.00	138,000.00	138,000.00	138,000.00	138,000.00	138,000.00	102,000.00	102,000.00	12 months	DBM National Budget Circular 546
Transportation Allowance**	150,000.00	138,000.00	138,000.00	138,000.00	138,000.00	138,000.00	102,000.00	102,000.00	12 months	DBM National Budget Circular 546
Uniform Allowance	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	12 months	DBM Budget Circular No. 2018-1
13th Month	189,199.00	170,302.00	170,302.00	167,432.00	167,432.00	167,432.00	131,124.00	131,124.00	1 month	GCG Memorandum Circular No. 2018-3
14th Month	189,199.00	170,302.00	170,302.00	167,432.00	167,432.00	167,432.00	131,124.00	131,124.00	1 month	GCG Memorandum Circular No. 2018-3
Cash Gift	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	12 months	GCG Memorandum Circular No. 2018-3
SRI	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	12 months	DBM Budget Circular 2020-6
PEI	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	12 months	DBM Budget Circular 2017-4
Medical Allowance	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00		

COMPENSATION FOR DIRECTORS

GOCC Class per EO 24	C
Per Diem for Board Meetings	15,000.00
Per Diem for Committee Meeting	9,000.00

NAME OF DIRECTOR	BOD MEETINGS ATTENDED	TOTAL BOD PER DIEMS	COMMITTEE MEMBERSHIP	COMMITTEE MEETINGS ATTENDED	TOTAL COMMITTEE PER DIEMS	REIMBURSEMENTS	TOTAL
Arsenio M. Bartolome III	4	60,000.00	1	0	-	-	60,000.00
Antonilo DC. Mauricio	4	60,000.00	1	0	-	-	60,000.00

REIMBURSABLE EXPENSES (if applicable)

NAME OF DIRECTOR	TOTAL	BREAKDOWN
N/A	N/A	N/A

COMPENSATION FROM INVESTEE COMPANIES (if applicable)		
NAME OF DIRECTOR	TOTAL	BREAKDOWN
N/A	N/A	N/A